CURRICULUM VITAE

MICHAEL WRIGHT

Founder, Ecotourism Consulting Specialist, Environmental Scientist, Nature Tour Operator and Guide

Title:	Mr
First names:	Michael Standin
Family name:	Wright
Date of birth:	29 December 1979
Nationality:	South African
Place of residence:	Somerset West, Cape Town, South Africa
Civil status:	Married
Children:	2 children – John (c. 2008), Hannah (c. 2012)

Contact details:

Cellphone / Mobile:	+27 83 670 1436
Emails:	michael@sustainecoenv.com – Sustain Ecotourism and Environmental michael@sustainsafaris.com – Sustain Safaris michael@raremammalsbirds.com – Rare Mammal and Bird Tours
Websites:	www.sustainecoenv.com – Sustain Ecotourism and Environmental www.sustainsafaris.com – Sustain Safaris www.raremammalsbirds.com – Rare Mammal and Bird Tours
LinkedIn:	www.linkedin.com/in/michael-wright-86ba0513/ - Personal www.linkedin.com/company/sustain-ecotourism-and-environmental/ – Sustain Ecotourism and Environmental www.linkedin.com/company/sustain-safaris/ – Sustain Safaris www.linkedin.com/company/rare-mammal-and-bird-tours/ – Rare Mammal and Bird Tours

Education:

Institution (Date From – To)	Degree Obtained
University of KwaZulu-Natal Pietermaritzburg (1998 – 2001)	BSc Agriculture (Majors: Agribusiness & Wildlife Science)

Language skills:

Language	Reading	Speaking	Writing
English (mother tongue)	Fluent	Fluent	Fluent
Afrikaans	Fair	Fair	Fair
isiZulu	Elementary	Elementary	Elementary

Professional qualifications:

- Professional Natural Scientist: Environmental Science (2018) – South African Council for Natural Science Professions (SACNASP) – Reg. No. 009205.
- B.Sc. Agriculture (Agribusiness & Wildlife Science) (2001) – University of KwaZulu-Natal Pietermaritzburg (1998 - 2001).
- Estate Agency Affairs Board – Qualified Estate Agent – Nov 2007.
- Regional Nature Guide – NQF Level 4 – KwaZulu-Natal and Mpumalanga – THETA (2003).
- Local Bird Guide – TG27 – NQF Level 4 – Birdlife South Africa (2003).

Professional memberships:

- South African Council for Natural Scientific Professions (SACNASP) – Reg. No. 009205 – Since 2014.
- Environmental Assessment Practitioners Association of South Africa (EAPASA) – Registration in process.
- Nature Tour Guide – National Department of Tourism (NDT) – Reg. No. WC13428 – 2003-2005, 2019-2026.
- National Federation of Tourist Guides & Affiliates (South Africa) – Reg. No. 1900464 – Since 2020.
- International Union for Conservation of Nature (IUCN) World Commission on Protected Areas (WCPA) Tourism and Protected Areas Specialist (TAPAS) Group – Since 2016.
- The International Ecotourism Society (TIES) – Since 2012.
- International Association for Impact Assessment (IAIAsa) – Reg. No. 3287 – Since 2012.
- Birdlife South Africa – Reg. No. 1039173 – Since 2015.
- Field Guide Association of Southern Africa (FGASA) – Reg. No. W0924 – Since 2002.

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Academic honours:

- Awarded the Agricultural Economics of South Africa (AESA) National Prize for the best Under-Graduate Thesis of 2001.
- Awarded the H.I. Berhmann Book Prize for the final year BScAgric, BAgricMgt (Hons) or BCom (Hons) candidate with the best performance in Agricultural Economics or Agribusiness.

Key characteristics and experience:

Michael focusses his professional and personal life on realizing his dream of working with others to help restore over 1 million hectares of land to conservation, rewild this land, and establish at least 10 sustainable and responsible commercial nature-based lodges and nature tour operators.

With 26 years' experience in ecotourism and environmental consulting, lodge development, nature tour operating and guiding, Michael aims to protect and expand wilderness by developing sustainable wildlife economies that operate in accordance with best practice principles in and around public and private protected areas throughout Africa and the Middle East. Michael is the founder of 3 companies: **Sustain Ecotourism and Environmental**, **Sustain Wildlife and Birding Safaris**, and **Rare Mammal and Bird Tours**; and he is a registered professional natural scientist and nature tour guide. Most of his work has found him adventuring in or near protected areas and other conserved spaces.

Through his work in **Sustain Ecotourism and Environmental**, Michael loves to provide solutions to projects that enhance ecotourism potential and offer optimal environmental outcomes. He seeks to ensure biodiversity conservation through sustainable and responsible assessment, development planning, construction and operations.

With 9 years' experience in nature tour operating and guiding, Michael has guided both international and domestic groups of up to 15 people all around Southern Africa. Through his 2 nature tour companies, **Sustain Wildlife and Birding Safaris** and **Rare Mammal and Bird Tours**, he has planned and lead tours ranging between 1 and 26 days, which have largely focussed on wildlife hotspots and scenic landscapes. He has also booked many self-drive tours, accommodation and activity itineraries for independent travellers, incentive groups and wedding groups.

Michael is a positive, motivated, conscientious and diligent individual who is committed in all his pursuits. He believes that the right attitude drives success and good people help you get there. He possesses vision and passion, and sets high standards for himself and those around him. He pursues continuous improvement, always hoping to learn from his mistakes, and is always willing to nurture and develop others. From a young age he has been a team player and has often been asked to lead from the front.

Michael is also a man of faith, family and friends, and believes in love above all else. His passions include: good values and character, good governance and ethic, equipping, ministry, wilderness, biodiversity, outdoor exploration, travel, birding, flyfishing, photography, snowboarding and ball sports.

Michael's work vision is:

- To achieve successful commercial enterprise, environmental conservation and social development in and between protected ecosystems.

Michael's purpose in work is:

- To establish viable wildlife economies and tourism destinations.
- To expand and enhance protected areas and biodiversity through regenerative tourism.
- To ensure sustainable and responsible tourism developments and operations.
- To promote the environmental education of our clients.
- To positively transform ecosystems and the communities around them.

Key skills:

Ecotourism consulting skills include:

- Strategy and concept development for protected areas and eco-estates.
- Tourism plans for protected areas and leisure properties.
- Business plans and feasibility studies for new or existing ecotourism businesses.
- Ecotourism and leisure property development planning and project co-ordination.
- Tourism impact assessments.
- Market analysis.
- Funding solutions for tourism ventures.
- Tourism Public Private Partnerships and Concession Agreements.
- Community-based tourism enterprises.
- Mentorship and assistance to stakeholders.

- Tender document coordination and preparation for concessions in public parks and reserves.
- Optimizing ecotourism guest experiences, activities and guiding.
- Hospitality operator selection, contracts and negotiation.
- Environmental Monitoring for lodge and resort developments.
- Vacation ownership models, advice and implementation.

Environmental consulting skills include:

- Strategic Environmental Management (SEAs, EMFs).
- Scoping and Environmental Impact Assessments (S&EIAs, BAs).
- Environmental Management Programmes (EMPs).
- Environmental Screening.
- Maintenance Management Plans (MMPs) for Protected Areas.
- Protected Area Management Plans (PAMPs).
- Environmental Monitoring.
- Natural Resource Management (NRM) programmes.
- Alien invasive identification and control measures.
- Agricultural assessments.
- Waste Management Plans (WMPs).
- Water Use Licence Applications (WULAs).
- Mammal (including bird), tree, frog, butterfly, grass identification.

Nature tour guiding and operating skills include:

- Leading and managing a nature tour operating business focussed on Southern and East Africa.
- Marketing and sales of tours.
- Tour itinerary development, planning and quotations for scheduled, tailormade and self-drive tours.
- Nature tour guiding focussing on all aspects of biodiversity, including mammals, birds, lepidoptera, herpetology, trees and grasses.
- Freelance guide for international birding tour operators, and wildlife and adventure tour operators, e.g. Birding Ecotours, Outlook Safaris, and Expat Explore.

Other skills (e.g. certificates, training, computer literacy, etc.):

- Computer Literacy:
  - Microsoft Office – Word, Excel, Power Point, Outlook, Publisher.
  - Apple Macintosh – Pages, Numbers, Keynote.
  - Creative Design programmes for marketing material, photography, and websites – Canva, WordPress, GIMP.
  - Google Earth Pro.
  - Internet and AI Research.
- South African Red Cross Society – Level 1 First Aid Course – May 2002, June 2019, July 2023.
- Professional Driving Permit (PDP) – Code 08 and Code 10 – 2002, 2015, 2022, 2025.
- Certified South African Specialist – South African Tourism – May 2020.
- EIA Law Event – Business Success Solutions (BSS) – February 2020.
- Public Private Partnerships Foundation Training – Government Technical Advisory Centre (GTAC) – June 2019.
- Toastmasters South Africa – Oct to Dec 2018.
- Introduction to Project Management Course – ECSA accredited – Nov 2014.
- Firearms Competency – Firearms Control Act, rifle, shotgun, handgun, self-loading carbine – Apr 2009.
- Field Guide Association of South Africa (FGASA) – Level 1 Theory Examination – Oct 2002.
- Educational Institute of the American Hotel & Lodging Association – Spirit of Hospitality Programme – Aug 2002.
- Beaver Run Resort and Conference Centre (Premier Resorts) – Spirit in Service Training Class – Dec 2001.
- Temba Game Viewers (Pty) Ltd – 2 Week Safari Vehicle Mechanics Training – 2002.
- Mondi Forest Inter-Schools Environmental Quiz – Third Prize in Finals – 1997.

Publications:

- Author of a chapter entitled, “Funding Proposals for New Tourism Ventures”, in the book entitled, “Handbook of Applied Research for Sustainable Tourism: A Guide for Practitioners”, edited by Dr Anna Spenceley. Edward Elgar Publishing, 2021.
- Tariff Determination of Safari Lodges in South African Game Reserves using the Hedonic Pricing Method. Michael Wright.: Lambert Academic Publishing, 2017. ISDN: 978-3-330-31738-3.

Conferences attended:

- Our Africa Travel virtual trade show – 2026.
- Africa’s Eden in Cape Town – 2024.
- World Travel Market in Cape Town – 2023, 2025.

- Eco Hotel Summit – 2021.
- Virtual African Bird Fair – 2020, 2022.
- Indaba Tourism Show – 2003, 2004, 2007, 2009, 2010, 2013 to 2017, 2019.
- Environmental Assessment Practitioners Association of South Africa (EAPASA) Launch – 2018.
- Hotelier Summit Africa – 2016.
- Ezemvelo KZN Wildlife Investor Summit – 2016.
- International Association for Impact Assessment (IAIAsa) Conference – 2016.
- Animal Demography Unit Conference, by the University of Cape Town – 2015.
- SADC Transfrontier Conservation Areas Workshop – 2014.
- Hospitality Investment Conference for Africa (HICA) – 2007, 2013.
- Vacation Ownership Association of South Africa (VOASA) – 2010.

Experience by Country:

Country	Date From – Date To	Country	Date From – Date To
South Africa	Oct 2002 – Current	Eswatini (Swaziland)	Feb 2020; Dec 2019
Botswana	May 2025; Feb - Nov 2024; Jun 2003; Oct – Nov 2003; Mar 2020; Dec 2020 – Jan 2022	Namibia	May 2025; Nov 2024; Sep 2006; Oct 2004 – Jan 2005;
Dubai	Mar 2002	Mozambique	Sep 2010 and Oct 2022
Kenya	Sep 2022	Zimbabwe	Oct 2003
Egypt	Oct 2022	Zambia	Oct 2003
Morocco	Nov 2022	United States of America	Dec 2001 – Apr 2002
Senegal	Nov 2022		

Projects experience:

Wildlife Economy Consulting			
Year	**Project Type**	**Description**	**Client**
Sep 2025 – Present	Wildlife Economy Assessment	Financial loss assessments of 23 game farms between Thabazimbi and Lephalale due to the development of the proposed Mokolo Crocodile River Water Augmentation Project (Phase 2A) (MCWAP-2A): Water Transfer Infrastructure and Borrow Pits.	Trans-Caledon Tunnel Authority, on behalf of Cliffe Dekker Hofmeyr Attorneys

Ecotourism and Protected Area Tourism Consulting			
Year	**Project Type**	**Description**	**Client**
Apr 2026 – present	Nature-based Tourism Advisory	Supporting engagement with the EU private sector in the field of Nature-based Tourism – EU Technical Facility for Biodiversity and Ecosystems Services (B4Life 2.0) N°NDICI CHALLENGE/2023/450-199.	AGRECO – PARTICIP – ADELPHI for European Commission
Feb 2026 – May 2026	Ecotourism Experience Advisory	Marriott International Brand Addendums for the Autograph Collection's 'Signature Arrival Ritual' and the Tribute Portfolio 'Share the Love'.	Luxury Frontiers for Marriott International
Jul 2024 – May 2025	Ecotourism Business and Operational Plan	A Bankable Business and Operational Plan for Highover Wildlife Sanctuary, KwaZulu-Natal, South Africa.	Richmond Municipality for KwaZulu-Natal EDTEA
Sep 2024 – Present	Ecotourism Advisory	Advisory services for a lodge developer and destination management company in central and northern Botswana.	Masika Hotels & Lodges, and Nxai Travel
Aug 2018 – Present	Tented Lodge Sites	Sourcing and securing tented lodge sites for a luxury tent camping (glamping) development, marketing and reservations company seeking expansion into numerous ecotourism hotspots in South Africa, Eswatini, Botswana, Namibia and Mauritius.	AfriCamps (Pty) Ltd
Aug 2022 – Jan 2023	Bankable Feasibility Study	A Feasibility Study and Bankable Business Plan for the new King's Lodge project in a conservancy on the Pongola River near Jozini, KwaZulu-Natal, South Africa.	Tourism KwaZulu-Natal

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Ecotourism and Protected Area Tourism Consulting			
Year	**Project Type**	**Description**	**Client**
Dec 2022 – Jan 2023	Finance Raising for Safari Lodge	Finance raising for the rehabilitation and operational management of Lifupa Lodge and Campsite concession in the Kasungu National Park, Malawi	Action for Kasungu Wildlife and People Limited
Aug 2022 – Dec 2022	Blue finance market mapping	Blue finance market mapping and sector deep-dive: Africa. Sourcing ecotourism and conservation projects for funding in or near protected areas in: Kenya, South Africa, Egypt, Mozambique, Morocco and Senegal.	Exergia Energy & Environment Consultants S.A., for International Finance Corporation (IFC)
Jun 2022 – Nov 2022	Financial Analysis of Ecotourism Sector	Financial analysis of the nature-based tourism sector in Africa for concessional funding, as part of the Framework of the "Wildlife economy: sustainable tourism in protected areas: Sustainable management of natural resources and resilience."	s.a. AGRER n.v., for European Union Commission
Mar 2022 – Apr 2022	Conservation Framework for Resort	A Conservation Framework for the Jumeirah Desert Resort in the Dubai Desert Conservation Reserve, United Arab Emirates.	Luxury Frontiers for Jumeirah Hotels & Resorts
Jul 2020 – Oct 2020	Commercial Game Farm Feasibility	A Financial Feasibility Study of the proposed new Kameelhoek Game Farm near Kimberley, Northern Cape, South Africa.	Luxury Frontiers
Dec 2020 – Jan 2022	EcoCultural Lodges	Identifying suitable sites, undertaking due diligence and business plans for proposed ecocultural lodges in northern Botswana.	Masika Hotels & Lodges
Nov 2018 – Jul 2019	2x Reserve Tourism Plans	Tourism Plans for Tembe Elephant Park and Ndumo Game Reserve in KwaZulu-Natal, South Africa, as part of the development of the Usuthu-Tembe-Futi Transfrontier Conservation Area.	Peace Parks Foundation
Mar 2016 – Apr 2017	Various Tourism Sites	For 18 different tourism project sites in 6 provinces throughout South Africa, as part of the Social Responsibility Implementation (SRI) programme under the auspices of the broader Expanded Public Works Programme (EPWP).	National Department of Tourism
Nov 2010 – Mar 2018	Safari Lodge	Project promotion, Business Plan and co-ordination of the ZAR270M, 240bed, 5-star Radisson Blu Safari Lodge, Kruger Park in a 30-year concession in the south of Kruger National Park near Malelane Gate, Mpumalanga, South Africa.	Malelane Safari Resort Investments (Pty) Ltd
Jun 2015 – Jan 2016	Reserve Staff Infrastructure	Project management of crack-team undertaking maintenance assessments of resort and reserve staff infrastructure in KwaZulu-Natal, South Africa.	KwaZulu-Natal Provincial Treasury
Oct 2014 – Jul 2015	Safari Lodge & Reserve	Ecotourism Business Plan for the 42-bed Bhambatha Lodge and other services on the 1,700ha Ngome Community Game Reserve near Greytown, KwaZulu-Natal, South Africa.	Ezemvelo KZN Wildlife
Aug 2014	Ecotourism Technical Workshop	Facilitated and presented at 3-day Technical Workshop for SADC stakeholders on Investment and Concessioning Guidelines for Ecotourism Opportunities in Transfrontier Conservation Areas (TFCAs).	Boundless Southern Africa / SADC / GIZ
Jan 2014 – Mar 2014	Safari Lodge	Ecotourism Business Plan for the 32bed Royal Thonga Safari Lodge adjoining the Tembe Elephant Park near Manguzi, Elephant Coast, KwaZulu-Natal, South Africa.	Royal Thonga Safari Lodge (Pty) Ltd
Jun 2013 – Mar 2014	Reserve Ecotourism Infrastructure	Project management of crack-team undertaking maintenance assessments of primary resort and reserve ecotourism infrastructure in KwaZulu-Natal, South Africa.	KwaZulu-Natal Provincial Treasury
Oct 2012 – Nov 2015	Beach Resort Development	Environmental Impact Assessment (EIA) Report for the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Grant Thornton, for the Industrial Development Corporation (IDC)
Nov 2012 – Apr 2013	Country Cultural Lodge	Environmental Pre-feasibility Study for the renovation and expansion of the Thokazi Royal Lodge near Nongoma, Zululand, KwaZulu-Natal, South Africa.	Tourism KZN, for the Zulu Monarch
May 2007 – Jan 2011	Safari Lodge	Promotion, development, Business Plan and marketing of the ZAR61M, 60bed, 5-star Shepherd's Tree Game Lodge in a 45-year concession in an exclusive-use area in the west of Pilanesberg Game Reserve, North-West, South Africa.	Shepherd's Tree Game Lodge (Pty) Ltd

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Ecotourism and Protected Area Tourism Consulting			
Year	**Project Type**	**Description**	**Client**
Feb – Mar 2009	Game Lodge & Reserve	Development plan for Botshabelo Game Lodge & Reserve (a Provincial Heritage Site) in Middleburg, Mpumalanga, South Africa.	Botshabelo Game Lodge & Reserve (Pty) Ltd
Oct 2004 – Jan 2005	Safari Lodge & Operations Company	Business Plan for the Islands in Africa Group, based in Johannesburg, with lodges in Namibia and Botswana.	Islands in Africa Group
Nov 2004	Safari Lodge	Business Plan for the development of a safari lodge at Shongweni Dam & Game Reserve, KwaZulu-Natal, South Africa.	Msinsi Resorts & Game Reserves
Oct 2002 – Oct 2004	Tour Host & Ecotourism Consultant	• Host of personalised luxury tours for local and international (inbound) guests. • Development of ecotourism itineraries and an Environmental Awareness Course for clients. • Acquisition assessment for the Khutse Kalahari Lodge, Botswana. • With BirdLife South Africa: Development of the avitourism market, facilities and activities of numerous lodges for birding; and training co-ordination for birding and safari guides in Namibia and Botswana. • Development of safari guides (information booklets for guests), guest experience programmes, sightings checklists, room information folders and marketing brochures for several lodges.	Compassline Africa and Afritourism Ltd
Oct – Nov 2001	Research Thesis	Tariff Determination of South African Game Reserves using the Hedonic Pricing Method.	University of KwaZulu-Natal
Apr 2001	Game Reserve	Integrated management plan for Bonamanzi Game Reserve, KwaZulu-Natal, South Africa.	University of KwaZulu-Natal
Sep 2000	Game Reserve & Forest	Soil survey and land evaluation for Opathe Game Reserve and the adjacent Sappi commercial forest area, KwaZulu-Natal, South Africa.	University of KwaZulu-Natal

Environmental Consulting		
Year	**Description**	**Client**
Environmental Management Services (EMSs)		
Sep 2020 – Feb 2021	Environmental screening assessment, planning and restoration services for the development of a farm small holding on the Fairview Estates agricultural lifestyle estate, near Sugar Rush Farm, Ballito, KwaZulu-Natal, South Africa.	MacNutz Co (Pty) Ltd
Dec 2016 – May 2017	Environmental and master planning services for the development of a mixed-use estate at Bethel Farm, between Richmond and Ixopo, KwaZulu-Natal, South Africa.	Iman' Africa Group
Mar 2016 – Feb 2018	Dukuduku On-Site Settlement Project (Phase 2), a KwaZulu-Natal Provincial Priority Project – Environment, planning, tourism and local economic development work group secretariat; and provision of environmental and conservation expertise as part of a multi-disciplinary project management team.	LDM Consulting, on behalf of KwaZulu-Natal EDTEA
Natural Resource Management (Environmental Rehabilitation)		
Dec 2017 – Feb 2019	Renishaw Estate – For the Working for Wetlands, Water and Ecosystems programmes, of the 1,833ha Mpambanyoni Conservation Development and Renishaw Estate (a mixed-use estate development) near Scottburgh, South Coast, KwaZulu-Natal, South Africa.	Department of Environmental Affairs: NRM Directorate
Strategic Environmental Assessments (SEAs)		
Aug 2018 – May 2019	Specification for Strategic Environmental Assessment for the Port of Richards Bay.	Transnet National Ports Authority
Jun 2014 – Feb 2016	Strategic Infrastructure Projects 2 (SIPs 2), a Presidential Priority Project – High-level Environmental Status Quo & Recommendations Report for the Strategic Corridor Plan: Durban – Free State – Gauteng Development Region.	SMEC, on behalf of KwaZulu-Natal CoGTA

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Environmental Consulting		
Year	**Description**	**Client**
Climate Change Studies		
May – Aug 2018	Durban Climate Change Strategy – Establishment of a city status quo and recommendations to facilitate the implementation of climate change work within eThekwini Municipality, KwaZulu-Natal, South Africa.	EThekwini Municipality: EPCPD
Environmental Impact Assessments (EIAs)		
Jun 2019 – Sep 2019	Review of the Draft Basic Assessment Report: Kleynhans Feedlot between Chrissiesmeer and Ermelo, Mpumalanga, South Africa.	Mr Morné Engelbrecht
Feb 2016 – Apr 2016	For 10 wooden pedestrian bridges in KwaDukuza Municipality, North Coast, KwaZulu-Natal, South Africa.	Mzansi Africa Civils
Oct 2012 – Oct 2016	For the proposed mixed-use Rorqual Estate Development near Park Rynie, South Coast, KwaZulu-Natal, South Africa.	Ellingham Estate (Pty) Ltd
ct 2012 – May 2015	For the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Grant Thornton, for Industrial Development Corporation (IDC)
Feb 2013 – May 2015	For the proposed Redcliffe Valley View Low-Cost Housing Project near Verulam, KwaZulu-Natal, South Africa.	EThekwini Municipality: HS
Environmental Monitoring		
Sep 2021	For Ntuzuma D Low-Cost Housing Project in Ntuzuma, KwaZulu-Natal, South Africa.	SiVEST SA (Pty) Ltd
Nov 2012 – Aug 2013	For Zimbali Lakes Golf Course Resort in Ballito, KwaZulu-Natal, South Africa.	IFA Hotels & Resorts (Pty) Ltd
Nov 2012 – May 2013	For Ridge 5 Office Block, Ridgeside Office Park in Umhlanga Rocks, KwaZulu-Natal, South Africa.	Chanter Property (Pty) Ltd
Oct 2012 – Oct 2014	For eTafuleni Low-Cost Housing Project in Phoenix, KwaZulu-Natal, South Africa.	EThekwini Municipality: HS
Environmental Screening Studies		
Sep 2018 – Oct 2018	Three studies to select a suitable site for a lithium-ion NMC precursor material production facility at a suitable Industrial Development Zone in South Africa.	Process Projects, for Industrial Development Corporation (IDC)
Sep 2017 – Jun 2018	For the greater Cutty Sark Hotel site for redevelopment into a beach and estuary resort in Scottburgh, KwaZulu-Natal, South Africa.	Premier Hotels & Resorts Group
May 2016	For a new town development node in a central region in Dukuduku near St Lucia, KwaZulu-Natal, South Africa.	LDM Consulting, for KwaZulu-Natal EDTEA
Jun 2015	For a dam reconstruction on Eden Rock Estate in Pennington, KwaZulu-Natal, South Africa.	Eden Rock Estates
Dec 2014	For the Cwaka new town centre in in Msinga Local Municipality, KwaZulu-Natal, South Africa.	LDM Consulting
Sep 2014	For the Residential Eco-Estate adjacent Zimbali in Ballito, KwaZulu-Natal, South Africa.	Trencon
Mar 2013	For the Shayamoya Low-cost Housing Development adjacent the town of Kokstad, KwaZulu-Natal, South Africa.	SIMSI
Feb 2013	For the in-situ Matheni Integrated Rural Housing Development south of Nongoma adjacent to the Hluhluwe-Umfolozi Game Reserve, KwaZulu-Natal, South Africa.	SIMSI
Agricultural Potential and Soils Impact Assessments		
Nov 2017	Amended assessment for the wind turbines for the De Aar 2 North Wind Energy Facility (WEF) project, near De Aar in the Northern Cape, South Africa.	Holland & Assoc. for Mulilo Renewable Energy
Oct 2017	Specialist comment for the proposed 100MW Photovoltaic Solar Energy Facility (PV2) and associated infrastructure on the Farm Struisbult, near Copperton in the Northern Cape, South Africa.	Holland & Assoc. for Mainstream Renewable Power
Jun 2017	Specialist comment for the proposed 75-150MW Photovoltaic Solar Energy Facility (PV2) and associated infrastructure on the Farm Paarde Valley, near De Aar in the Northern Cape. Appointed by Holland & Associates.	Holland & Assoc. for Mainstream Renewable Power

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Environmental Consulting		
Year	**Description**	**Client**
Jul 2015	Amended assessment for the proposed Longyuan Mulilio De Aar Maanhaarberg WEF facility, near De Aar in the Northern Cape, South Africa.	Holland & Assoc. for Mulilo Renewable Energy
Jun 2015	Amended assessment for the proposed Longyuan Mulilo De Aar South Wind Energy Facility, near De Aar in the Northern Cape, South Africa.	Holland & Assoc. for Mulilo Renewable Energy
Mar 2014	Amended assessment for the proposed transmission lines from Longyuan Mulilo De Aar Maanhaarberg to Longyuan Mulilo De Aar North WEF projects, near De Aar in the Northern Cape, South Africa.	Aurecon Group for Mulilo Renewable Energy
Water Use Licence Applications		
May 2022 – present	For a proposed wind energy farm near Newcastle in KwaZulu-Natal, South Africa.	SLB Consulting, for Msunduzi Local Municipality
Nov 2017 – Feb 2018	For a proposed 191ha mixed use development at Signal Hill, Pietermaritzburg, KwaZulu-Natal, South Africa.	SLB Consulting, for Msunduzi Local Municipality
Feb – Mar 2017	For the 240bed Radisson Blu Safari Lodge, Kruger Park the south of Kruger National Park near Malelane Gate, Mpumalanga, South Africa.	Malelane Safari Resort Investments (Pty) Ltd
Integrated Waste Management Plan		
Jan – Apr 2013	For the Msinga Local Municipality in the Valley of a Thousand Hills, KwaZulu-Natal, South Africa.	Msinga Local Municipality
Wetland Delineations and Functional Assessments		
Feb 2013	Assisted for several wetlands on the Zindophi Sugar Estate near Eshowe, KwaZulu-Natal, South Africa.	Tongaat Hulett Sugar
Jan 2013	Assisted for the proposed mixed-use luxury Rorqual Estate development near Park Rynie, South Coast, KwaZulu-Natal, South Africa.	Ellingham Estate (Pty) Ltd
Jan 2013	Assisted for the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Industrial Development Corporation (IDC)
Feb 2013	Assisted for Corridor 9 and Corridor 1 of the proposed Integrated Rapid Public Transport Network (IRPTN) Development, which runs through north Durban, KwaZulu-Natal, South Africa.	EThekwini Municipality: Go Durban!
Specialist Plans and Reports		
Dec 2017 – Jan 2018	Facilitated a Phase 1 Heritage, Archaeological and Palaeontological Impact Assessment for the proposed new 422m long Grypoort-Klipfontein power line near Danielskuil, Northern Cape, South Africa.	Eskom
Jan 2013 – Apr 2013	Wetland rehabilitation and vegetation relocation plan for new proposed bulk sewer main line and reticulation in Wirtz Rd and Paradise Valley Nature Conservancy, Queensburgh, KwaZulu-Natal, South Africa.	EThekwini Municipality: Water & Sanitation
Faunal Assessments		
Jan 2013	Assisted with the Black-headed Dwarf Chameleon (*Bradypodion melanocephalum*) assessment for the proposed Nonoti Beach Tourism Development near Blythedale, North Coast, KwaZulu-Natal, South Africa.	Industrial Development Corporation (IDC)
Vegetation Surveys		
Jun 2015	Environmental Site Identification for a new teaching/learning facility on Edgewood Campus in Pinetown, KwaZulu-Natal, South Africa.	University of KwaZulu-Natal
Mar 2015	For a new proposed petrol filling station and convenience store on a site in Mbazwana, Elephant Coast, KwaZulu-Natal, South Africa	Engen
Tree Identification Assessments		
Jul 2014	For Kindlewood Estate on Umhlanga Ridge, KwaZulu-Natal, South Africa.	Tongaat Hulett Developments
May 2014	Along the entire Integrated Rapid Public Transport Network (IRPTN) Corridor 3 route from Pinetown to KwaMashu, KwaZulu-Natal, South Africa.	MCA JV
Feb 2013	Assessment, relocation and site restoration for stormwater pipeline into dam in the Ridgeside Office Park in Umhlanga Rocks, KwaZulu-Natal, South Africa.	Tongaat Hulett Developments
Jun 2013	For Izinga Ridge Estate on Umhlanga Ridge, KwaZulu- Natal, South Africa.	Tongaat Hulett Developments

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Tourism Strategic Planning			
Year	**Project Type**	**Description**	**Client**
Jan 2023 – Nov 2024	Ecotourism Plan & Feasibility Study	An Ecotourism Plan and Feasibility Study as part of a nature-based solutions project for 2 communities over 2,400ha of the rehabilitated mined dune environment of Richard's Bay Minerals, KwaZulu-Natal, South Africa. Consortium with Wildlands, BirdLife South Africa and ImpactAgri.	Rio Tinto
Jun 2022 – Feb 2023	Tourism Planning	Tourism Plan for the 6,000ha Tsitsikamma Development Trust focused on community-based tourism in the niches of culture, heritage, agrotourism, adventure tourism and ecotourism near Storms River and St Francis Bay, Eastern Cape, South Africa.	Greater Kromme Stewardship
Jul 2021 – Oct 2021	Tourism Precinct Planning	Tourism Planning for the Middelburg Dam Precinct Plan near Middelburg, Mpumalanga, South Africa.	AIVIA (Pty) Ltd for GIZ
Nov 2018 – Jul 2019	2x Reserve Tourism Plans	Tourism Plans for Tembe Elephant Park and Ndumo Game Reserve in KwaZulu-Natal, South Africa, as part of the development of the Usuthu-Tembe-Futi Transfrontier Conservation Area.	Peace Parks Foundation

Other Tourism Consulting			
Tourism Feasibility Studies			
Jun 2021 – Aug 2021	Bankable Feasibility Study	A Feasibility Study and Bankable Business Plan for the Shakaland Hotel & Cultural Village near Eshowe, KwaZulu-Natal, South Africa.	Tourism KwaZulu-Natal
Nov 2004	Arts and Crafts	For three arts and crafts projects at KwaMashu, Inanda and Ntuzuma, KwaZulu-Natal, South Africa.	National Department of Environmental Affairs & Tourism
Aug 2004	Guest House	For the Corby Hill Guest House near KwaDukuza, KwaZulu-Natal, South Africa.	Thokozani Tourism Projects
Tourism Business Plans			
Jan 2014 – Feb 2015	Boutique Hotel	For the Kasito Boutique Hotel in Margate, South Coast, KwaZulu-Natal, South Africa.	Ed-Rose Group and Trade & Investment KZN (TIKZN)
Jan – Mar 2007	Cultural Lodge	For a contemporary cultural lodge at Lulekani, near Phalaborwa on the Kruger National Park border, Limpopo, South Africa.	Basambilu Lodge & Tours (Pty) Ltd
Sep 2005	Mixed-use Development	Market Demand Survey of a mixed-use development property adjacent to the ICC Durban, KwaZulu-Natal, South Africa.	Marshall's Property
Feb – Apr 2005	Medi-tourism Hotel	For a luxury medi-tourism hotel in Centurion, Gauteng, South Africa.	Fahrenheit Resorts CC.
Jan – Mar 2005	Business hotel	For a luxury business hotel at Queen Elizabeth Park in Pietermaritzburg, KwaZulu-Natal, South Africa.	Riel Associates (Pty) Ltd
Jan 2005	Non-Wildlife and Cultural Tourism	For Non-Wildlife and Cultural Tourism in Botswana.	Botswana Development Corporation